## Citizens Integrity Pledge

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as government, citizens and the private sector need to work together to eradicate corruption.



I realise that every citizen should be vigilant and commit to uphold high standards of honesty and integrity at all times and support the fight against corruption.

As a citizen of the country, I, therefore, pledge:

- To follow probity and rule of law in all walks of life:
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner and be accountable to all my actions:
- To take decisions objectively and impartially;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.

## Integrity Pledge for Organisations

- ♦ We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- ❖ We commit to good corporate governance based on transparency, accountability and fairness;
- ♦ We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- ❖ We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechansim for reporting grievances and fraudulent activities:
- We shall protect the rights and interests of stakeholders and the society at large.