



HEAVY ENGINEERING CORPORATION LIMITED
Advertisement No. RT/28, 29, 30/2015 dated 03.12.2015
For the Post of ASSISTANT MANAGER (TRAINEE), JUNIOR MANAGER (TRAINEE) & DIPLOMA ENGINEER (TRAINEE)

HEC Ltd, established in the year 1958 is one of the largest Engineering Complex in India. It manufactures and supplies capital equipment, machines and renders turn key project execution services required for the core sector industries. It has complete manufacturing set up including casting & forging, fabrication, machining, assembly and testing- all at one location backed by a strong design-engineering and technology team. HEC Ltd invites applications for the following posts:

Post Code	Post	Minimum Post Qualification Experience as on 01.12.2015	Max. Age as on 01.12.2015	Total Vacancies
01	Assistant Manager (Trainee) (Mech/Elect/Electronics/Instrumentation/Civil)	5 years	38 years	7
02	Junior Manager (Trainee) (Mech,Elect/Electronics/Instrumentation)	2 years	34 years	4
03	Diploma Engineer (Trainee) (Mech/Elect/Electronics/Instrumentation)	3 years	30 years	4

Internal candidates and candidates working on contract / under contractor on the work orders awarded by HEC Ltd are exempted from the limitation of age subject to having requisite qualification and experience.

Depending upon the requirement the Corporation reserves the right to Cancel/Curtail/Increase the no. of vacancies without any notice and without assigning any reasons thereof.

Reservation:

Reservation and relaxations will be allowed in accordance with Govt. of India directives for SC/ST/OBC (Non Creamy Layer). Reservation doesn't apply for physically handicapped candidates as all the advertised posts are required to work on erection, commissioning machines at different sites/locations.

Minimum Qualification:

Full Time Bachelor Degree in the respective degree of Engineering from a recognized University/Institute with **first Division (60% marks) or CGPA equivalent. For SC/ST candidates, it is 55% or CGPA equivalent from a recognized University/Institute.**

Wherever GDPA/CGPA or letter grade in a degree is awarded, equivalent % of marks should be indicated as per norms adopted by the University/ Institute. A certificate to this effect from the University/ Institute shall be required at the time of interview.

Experience:

- a) Jr. Manager / Asst. Manager (Trainee): The candidates having experience for performing erection, testing and commissioning activities of coal handling plant, ore handling plant, raw material handling plant, wagon tippler, electric wagon pusher, P.G crusher, mining equipment etc. at various sites/locations. The recruited engineers will be engaged in the job directly at site to deliver their services based on the previous experience in line with requirement of the organization.

b) Diploma Engineer (Trainee): Candidates should have at least 3 (three) years of relevant job practical experience including experience in operating Machine Tools/ CNC Machine/ Tool production/ Training in CAD/CAM/Tool making, casting, forging, fabrication, assembling, etc. The candidates should also have experience in erection, testing and commissioning activities of coal handling, ore handling and raw material handling plants and other mining equipment etc. at various sites/locations. The recruited diploma engineers will be engaged in the job directly at site to deliver their services based on the previous experience in line with requirement of the organization.

Training & Remuneration:

On selection, Jr. Manager & Asst. Manager (Trainee) will remain on Training for a period of 1 year. During the 1st year of training the Junior Manager (Trainee) will be paid a stipend of Rs 18,000/- pm and Asst. Manager (Trainee) will be paid a stipend of Rs 20,000/- pm. After successful completion of the training the Junior Manager (Trainee) will be placed in the scale of pay of Rs 16400-40500/- (E-1), the Asst. Manager (Trainee) will be placed in the scale of Rs 20600-46500/- (E-2).

Diploma Engineers (Trainee) will be paid a monthly stipend of Rs 12,000/- during the training period of one year. On successful completion of the training, the Diploma Engineer (Trainee) would be placed in the scale of pay of Rs 11590-20390/- of 'A' Grade Workman.

Other Benefits:

Besides Basic Pay, DA, CPF, other allowances, Free Medical facilities for self and dependent family members, accommodation (as per availability) or HRA are admissible as per the rules of HEC Ltd.

Procedure for applying:

Eligible applicants may apply in the prescribed format 'Annexure-I' appended below.

Applicants are required to take print out, fill in application form and send the application duly signed after pasting a recent photograph on the space provided along with all required testimonials, certificates of experience, age, SC/ST/OBC etc and a non refundable A/C Payee demand draft of Rs.800/- (Rupees Eight hundred) only for General and OBC candidates and Rs.200/- (Rupees Two hundred) only for SC/ST as processing fee in favour of "M/s Heavy Engineering Corporation Ltd." drawn on any of the nationalized bank and payable at Ranchi". Internal candidates are exempted from the application fee. Applications are to be submitted in envelop super-scribing the post applied for with advertisement number. Application should reach the office of "Sr. Dy General Manager / Recruitment Section, Hqrs Admn. & Personnel, Hqrs Admn. Building, HEC Ltd, Plant Plaza Road, Dhurwa, Ranchi-834004, Jharkhand **on or before 30th Dec, 2015.**

Applicants serving in Government / Quasi Govt., Public Sector Undertakings should apply through proper channel or produce "No Objection Certificate" from their present employer at the time of interview.

Mere fulfillment of the eligibility criteria will not confer any right on them for engagement and to be called for the interview. The management reserves the right to relax / raise the eligibility criteria or change the level of operation of the posts depending upon the suitability of candidates without assigning any reason.

Court of jurisdiction for any dispute will be Ranchi, Jharkhand.

11. Details of Post qualification Experience/employment in chronological order:
 (Self - attested copies of all relevant information stated below to be attached).

Name of the Employer	Post Held	Total Period (From – To) (dd/mm/yy to dd/mm/yy)	Part time/ Contract/ Regular/ Temp./ Ad-hoc	Nature of duties performed	Scale of pay/ Total emoluments

12. Details of Training / Specialized Courses:
 (Self - attested copies of all relevant information stated below to be attached).

Name of the Training / Specialized Courses	Total Period (From – To) (dd/mm/yy to dd/mm/yy)	Part time/ Full Time	Stipend, if any

13. Whether "NOC" enclosed (If employed in Govt./SemiGovt./PSU/Autonomous Body): Yes/No

14. Domicile (State & District) :.....

15. Visible Identification Marks:

(i) _____ ii) _____

16. Details of D.D.: Bank DD No Dated.....

17. A brief write up on **significant contributions** made (if any) by the candidate in the past and present positions for his /her suitability for the post.

DECLARATION:

I do hereby declare that the facts and information given by me in the above application are true, complete and correct to the best of my knowledge and belief. In the event of any discrepancy in the particulars being detected at any stage, my candidature / service may be cancelled / terminated without any notice. I am attaching herewith self attested copies of all the relevant information such as for Sl. 2 to 5, 10 to 13 above.

Date:

Full signature of the candidate
