



HEAVY ENGINEERING CORPORATION LIMITED

Advertisement No. RT/23/2015 Dated 03.12.2015 **For the Post of GENERAL MANAGER - HMBP**

HEC was established in the year 1958 as one of the largest Integrated Engineering Complex in India. It manufactures and supplies capital equipments & machineries and renders project execution required for core sector industries. It has complete manufacturing set up starting from casting & forging, fabrication, machining, assembly and testing - all at one location backed by a strong design - engineering and technology team.

HEC invites applications for **one post of General Manager for its Heavy Machine Building Plant (HMBP)** from dedicated and committed professionals with a high degree of initiative and intuitive forward thinking.

The other details are as under:

- 1) **Scale of Pay:** Rs.43,200–66,000 (E7). Initial Basic Pay : Rs. 43,200/-
- 2) **Other Benefits:**
Besides basic pay, DA, statutory benefits like CPF, Gratuity etc, other allowances, Free Medical facilities for self and dependant family members, accommodation (as per availability) or HRA, Leave etc. are admissible as per the rules of the Corporation in force from time to time.
- 3) **Minimum Qualifications:**
Full time Degree Course in **Mechanical, Production, Metallurgy, Electrical or Electronics Engineering** with first Division (60% marks) or CGPA equivalent. For SC/ST candidates it is 55% or CGPA equivalent.
- 4) **Preferred Addl. Qualifications:**
 - a) Degree or Diploma in Business Management
 - b) Degree or Diploma in Production Management
- 5) **Maximum Age: 56 (fifty six) years** as on 01st December, 2015.
- 6) **Experience:**
 - a) Minimum **25 (twenty five) years** post qualification experience as on 01st December, 2015 in engineering industry.
 - b) Should have at least **3 (three) years** experience as **Head of Operation/Production** in a large engineering industry having minimum annual turnover of Rs.100 Crores.
 - c) Should have adequate exposure in Production Planning and Control, Maintenance, Quality Assurance, and Supply Chain Management in a large engineering industry.
 - d) Must have strong management, leadership, communication, analytical and interpersonal skills.
 - e) The candidates from other Companies (including PSU) must have completed **minimum three years service** in the immediate lower grade or equivalent.
 - f) The candidates from Private Sector are required to furnish details of annual audited report for the last **3 (three) financial years.**

7) **Internal candidates:**

Internal candidates who have completed at least **3 (three) years** in E6 scale and holding engineering degree or equivalent are eligible to apply.

There is no age bar for such internal candidates.

8) **Responsibilities :**

- a) He will function as Head of HMBP (Below Board level).
- b) Responsible for the profitability and viability of HMBP (Strategic Business Unit).
- c) Responsible for all aspects of management of the HMBP including production, planning, operations, monitoring and control, marketing & sales, supply chain management, financial management, collection of receivables, coordination with customers, other Plants of HEC, and all other responsibilities expected of a Profit Centre Head including HR & Personnel.
- d) Depending on the requirements/circumstances, the job responsibilities may be changed and the incumbent may be transferred to other area/s.

9) **Reservation:**

Reservation and relaxations will be allowed in accordance with Govt. of India directives for SC/ST/OBC (Non Creamy Layer) & Physically Challenged candidates provided a minimum 2 years of service is left.

- 10) Depending upon the requirement/ circumstances, the Corporation reserves the right to cancel the Advertisement without any further notice and without assigning any reason whatsoever.

11) **Procedure for applying:**

Eligible applicants may apply in the prescribed format 'Annexure-I' appended below.

Applicants are required to take print out, fill in application form and send the application duly signed after pasting a recent photograph on the space provided along with all required testimonials, certificates of experience, age, SC/ST/OBC, PH etc and a non refundable A/C Payee demand draft of **Rs.800/-** (Rupees Eight hundred) only for General and OBC candidates and **Rs.200/-** (Rupees Two hundred) only for SC/ST/PH) as processing fee in favour of "M/s Heavy Engineering Corporation Ltd." drawn on any of the nationalized bank and payable at Ranchi". Internal candidates are exempted from the application fee. Applications are to be submitted in envelop super-scribing the post applied for with advertisement number. Application should reach the office of "Sr. Dy General Manager / Recruitment Section, Hqrs Admn. & Personnel, Hqrs Admn. Building, HEC Ltd, Plant Plaza Road, Dhurwa, Ranchi-834004, Jharkhand **on or before 26th Dec, 2015.**

Applicants serving in Government / Quasi Govt., Public Sector Undertakings should apply through proper channel or produce "No Objection Certificate" from their present employer at the time of interview.

Mere fulfillment of the eligibility criteria will not confer any right on them for engagement and to be called for the interview. The management reserves the right to relax / raise the eligibility criteria or change the level of operation of the posts depending upon the suitability of candidates without assigning any reason.

Court of jurisdiction for any dispute will be Ranchi, Jharkhand.

