



**HEAVY ENGINEERING CORPORATION LIMITED, RANCHI**  
**Advertisement No. RT/03/2018 dated 07.03.2018**

**RECRUITMENT NOTICE**

Heavy Engineering Corporation Limited, Ranchi, a Central Govt. Public Sector Enterprise was established in the year 1958. It is one of the largest Engineering Complex in India. It manufactures and supplies capital equipments, machines and renders turnkey Project execution services required for the core sector industries. It has complete manufacturing set up which includes casting & forging, fabrication, machining, assembly and testing- all at one location backed by a strong design- engineering and technology team.

HEC Ltd is growing fast and catering to increasing market demand of its products and services. We invite applications from dedicated and committed professionals with high degree of initiative and intuitive forward thinking for the following post:

<b>Post, Grade &amp; Scale of Pay</b>	<b>Max. Age as on 01.03.2018</b>	<b>Minimum Qualification</b>	<b>Post Qualification Experience as on 01.03.2018</b>
Chief of Projects Grade E-7 Rs.43,200 - 66,000/- One (1) Post	52 Years	Graduate Engineer with (60% marks) or CGPA equivalent from a recognized University/Institute. For SC/ST/PH candidates, it is 55% of marks or CGPA equivalent from a recognized University/Institute.  <u>Preferred Additional Qualifications:</u> a) Degree or Diploma in Business Management.	<u>Minimum 19 (Nineteen) Years Post qualification experience:</u> Should have at least 5 (five) years experience of execution of EPC Projects.  <u>Desirable Skills:</u> * Project Management * Project Delivery • Project Legal & Contractual Documentation • Sub-Contractor Handling * Project Cost Monitoring • Tools for Monitoring: MS Project/Primavera • Strong Management & Leadership
DGM – Township Grade E-6 Rs.36,600 - 62,000/- One (1) Post	48 Years	Graduate in any Stream with (60% marks) or CGPA equivalent from a recognized University/Institute. For SC/ST/PH candidates, it is 55% of marks or CGPA equivalent from a recognized University/Institute.  <u>Preferred Additional Qualifications:</u> a) Degree in Law. b) PG Diploma in Management.	<u>Minimum 16 (Sixteen) Years Post qualification experience:</u> Other Minimum Requirements: Experience of handling large estate, encroachment / unauthorized construction and handling land administration. 1. Retired officer from the Army of the rank of Major/Colonel from Infantry, Armoured Corps, Artillery or Corps of Engineers. Should have command a regiment or battalion & preferably had an experience as a Staff Officer in the administrative or operational branches of a Divisional Headquarters or above. <p align="center"><b>OR</b></p> 2. Any candidate who has been head of the administrative function of any Pvt/PSU company with a minimum turnover of Rs 250 crores and real estate of 500 acres and 100 residential quarters for at least 5 (five) years. <p align="center"><b>OR</b></p> 3. A retired officer of the rank of Dy. SP or above from Sate Police, Central Police Organizations (BSF,CISF,CRPF etc) who has at least 5 years of industrial experience in the field of administration and security of any (Pvt/PSU) company with a minimum turnover of 250 crores and real estate of 500 acres and 100 residential quarters.
Management Trainee- (Law) Grade E-0 Rs 16,400 + DA Two (2) Post	29 Years	Bachelors Degree in Law / LLB with minimum 60% of marks from recognized Indian University/Institute approved by AICTE. For SC/ST/PH candidates it is 55% or CGPA equivalent from a recognized university Institute.	-Nil-

**Responsibilities of Chief of Projects:**

- He will function as Head of Project Division (Below Board level).
- Responsible for the profitability and viability of Project Division (Strategic Business Unit).
- Responsible for all aspects of management of the Projects, including production, planning, operations, monitoring and control, marketing & sales, supply chain management, financial management, collection of receivables, coordination with customers, other Plants of HEC and all other responsibilities expected of a Profit Centre Head including HR & Personnel.
- Depending on the requirements/circumstances, the job responsibilities may be changed and the incumbent may be transferred to other area/s.

**Responsibilities of DGM (TS):**

- To maintain records of all types of Quarters, different types of Lands, dealing with unauthorized construction / encroachment.
- Liaisoning with different Deptts of State Govt. including local police administration
- Dealing with Township+ security arrangements, recovery of rent, water charges, electricity charges of shops, etc.
- Maintenance of Township quarters and any other work assigned by Corporation from time to time.

Depending upon the requirement; the Corporation reserves the right to cancel/curtail/increase the number of posts without any notice and without assigning any reasons thereof.

**Note:** Internal Candidates and Candidates from other Central PSUs who have completed one year of service in immediate lower grade and fulfill conditions of requisite qualification, experience and age are eligible to apply.

**Internal candidates** are exempted from the limitation of age subject to having requisite qualification and experience.

**Reservation:**

Reservation and relaxations will be allowed in accordance with Govt. of India directives for SC/ST/OBC (Non Creamy Layer) & Physically Challenged candidates.

**Other Benefits:**

Depending upon qualification & experience, higher pay can be offered to deserving and high potential candidates. Besides basic pay, DA, CPF, other allowances, Medical facilities for self and dependent family members, accommodation (as per availability) or HRA are admissible as per the rules of the Corporation.

**Selection Procedure:**

**Chief of Projects and DGM Township** - Selection will be through interview of shortlisted candidates.

**MT (Law)** - The written test for Law discipline will be held at Ranchi & will be on the basis of written test on all India basis followed by interview of the selected candidates on the basis of their performance in the written test in order of merit in the ratio of 1:5 to the number of Vacancies or as near as to that.

**Training, Placement & Remuneration (MT – Law)** -: Selected candidates will undergo training for a period of two years. During first year of training they shall be paid monthly stipend of Rs. 16400/- plus Industrial Dearness Allowance (IDA), as per the rules. On successful completion of the first year of training, they shall be placed in the scale of pay of Rs. 16400 – 40,400/- (E1) with basic pay of Rs. 16,900/-

**Processing Fee:**

<b>For General and OBC (NCL)</b>	<b>MT (Law)</b>	Rs. 800/- (Rupees Eight Hundred) only
	<b>Chief of Projects &amp; DGM Township</b>	Rs. 300/- (Rupees Three Hundred) only
<b>Fee Exemption</b>		For Internal, SC/ST and Persons with Disability (PWD) Candidates

**Procedure for applying:**

**STEP A: REGISTRATION**

Eligible candidates can apply only through online registration system of HEC Ltd. To apply logon to: <http://hecltd.com/jobs-at-hec.php> The Online Registration is functional from 10.00 Hrs of 09.04.2018 to 17:00 Hrs of 28.04.2018. **No other means / mode of application shall be accepted.** HEC Ltd. will not be responsible for bouncing back of any email sent to the candidates.

**Internal Candidates can collect and submit their application form in person from Recruitment Section, HECL Head Quarter.**

1. Before registering and submitting their applications on the website the candidate should possess the following :-
  - a. Valid Self E-mail ID and Mobile no.
  - b. Scanned copy of recent passport size color photograph of the candidate with white back ground.
  - c. Scanned signature of the candidate
2. **PHOTOGRAPH:** One recent colored passport size photograph not more than three months old is to be scanned and uploaded in the space earmarked in the on-line application. The Photograph should be in JPG or JPEG format. The Size of the photograph should be between 20KB to 50KB.
3. **SIGNATURE:** Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. Candidates must ensure the signature uploaded is maintained as same at all places viz. signature up-loaded, appended on Undertaking, verification stage, etc. If any variation is found between the signatures, the candidature is liable to be cancelled. Candidate is advised to confirm his / her uploaded signature is clearly visible / identifiable at the appropriate place. The signature should be minimum 200 dpi (dots per inch) and in JPG or JPEG format. The Size of the signature should be between 10KB to 20KB.
4. Once candidate submit their data Online, System will display a unique Payment Reference Number and a link for making Payment of Processing Fee. Candidates have to click on that link and make the payment of processing fee.
5. While making the payment, System will again ask the details of Name, Mobile No. etc. and Payment Reference Number which was generated at the time of applying online. After making Processing Fee, System will generate a Registration Slip having unique Registration Number. Candidates should save it and/or take its printout and keep it in safe custody.
6. Candidate who wish to make the payment later on should click on the link: "Login – For Registered candidates" given on main page to: Reprint Registration Slip / To submit the Bank details and generate Registration Slip / To make the Payment of Processing Fee if provisionally Registered. This information will be asked only at ONE time for completing the Application, and after that a candidate can generate and take the print of Registration Slip again (if required).
7. It is mandatory to submit the details of SBI Collect Reference Number (10 digit alphanumeric reference number starting with DUxxxxxxx) printed on e-receipt and deposit dates again in online portal by login through Payment Reference Number after making the payment. If a candidate fails to submit these details within due date after making the payment, his/her application shall be treated as incomplete and summarily be rejected.
8. Candidates should check that their Signature and Photograph are uploaded in the designated places in format before final submission of application.

9. **IMPORTANT:** A copy of this online APPLICATION FORM (Registration Slip) containing the registration number is to be printed, signed, and furnished along with SELF-ATTESTED HARD COPIES of the following documents in the given order only (from top to bottom):
- High School certificate for proof of Date of Birth
  - Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
  - Proof of different periods of experience as claimed in the Application Form (if applicable)
  - Proof of different training programmes participated
  - SC/ST/OBC – NCL Certificate in the prescribed format by Cent. Govt. of India (if applicable)
  - Proof of Identity & Address (Passport, Voter ID, Driving Licence, Aadhaar Card etc)
  - PAN Card
  - Any other document in support of your candidature
  - PWD Certificate as per latest format (if applicable).

Application Form along with above documents are to be sent through speed / registered post to “Deputy Manager (HR), Recruitment Section, Hqrs Admn. & Personnel, Hqrs Admn. Building, HEC Ltd, Plant Plaza Road, Dhurwa, Ranchi-834004, Jharkhand; latest by 15.05.2018, in case of non receipt of this printed application form your candidature for this post may summarily be cancelled.

**The candidate should cross check all the details filled in the Online Application, before finally submitting the same, as no correction will be possible later.**

#### STEP B: METHOD OF PROCESSING FEE PAYMENT

- A link will be provided on the website for payment which would take the candidate to payment portal page only after making the successful registration. The candidate would then follow the instruction as given on the page to complete the payment. The candidate can make payment through Internet banking/ Debit Card (Visa or Masters) / Credit Card (Visa or Masters) / Bank Challan. After making the payment a Payment Slip will be generated on screen and candidates should take the print of that payment slip or save it for further reference.
- Candidate who wish to make the payment later-on should click on the link: **“Acknowledgement – For Registered candidates only”** given on main page to: Reprint Registration Slip / to submit the Bank details and generate Registration Slip / To make the Payment of Processing Fee if provisionally Registered. This information will be asked only at ONE time for completing the Application, and after that candidate can generate and take the print of Registration Slip again (if required).
- It is mandatory to fill the payment details in online portal (Payment Collection Reference Number (10 digit alphanumeric reference number starting with DU) printed on e-receipt & date of deposit) by login again after making the payment.** If a candidate fails to submit these details within due date after making the payment, his/her application shall be treated as incomplete and shall be summarily rejected.
- Bank commission charges will be borne by the Applicants.** In case the candidate deposits the fee in a wrong account, HEC LTD will not be responsible. Processing fee deposited after **30.04.2018** will not be valid.
- Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying for any post and payment of Processing Fee.
- The call letter indicating Registration Number, Roll Number, Details of Venue and guidelines for the written test/interview will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her Call Letter, Guidelines etc. for appearing in the written test/interview from the website only. **Please note that the Call Letter will not be sent by post.**
- All information regarding this advertisement will be made available on the website: <http://www.hecltd.com> and no separate communication shall be made. Candidates must remain in constant touch with website <http://www.hecltd.com> for information regarding dates of written test/interview, downloading of call letter, result of written test/interview etc.
- E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered compulsorily in the online application form, active for at least one year. **No change in the email ID or mobile number will be allowed once entered.** All future correspondence shall be made via E-mail and/or SMS only.
- Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
- It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
- No manual / paper application will be entertained.
- Applicants can send their Query related to this advertisement to email Id: [recruitment@hecltd.com](mailto:recruitment@hecltd.com)

#### IMPORTANT DATES

SNo.	Particulars	Date
1.	Online Registration Start Date	09.04.2018 (10.00 Hrs)
2.	Online Registration Closing Date	28.04.2018 (17.00 Hrs)
3.	Last date of Remittance of Processing Fee/Charge in Bank (for already registered candidates only)	30.04.2018 (17.00 Hrs)
4.	Last date of Submission of Payment details in Online Portal (for registered candidates only)	30.04.2018 (17.00 Hrs)
5.	Last date of submission of hard copy of documents. (refer point 9 of STEP A)	15.05.2018 (17.00 Hrs)
6.	Availability of Call Letter on website	10-15 days before the date of Interview/Written Test
7.	Tentative Date of Interview/Written Test	Will be notified on website

**Note:**

1. Applicants are advised to check the career section of our website regularly for regular updates.
  2. In order to avoid last minute rush, the candidates are advised to apply early enough. HECLTD will not be responsible for network problems or any other problem in submission of online Application.
  3. Applicants serving in Government / Quasi Govt., Public Sector Undertakings should apply through proper channel or produce "No Objection Certificate" from their present employer at the time of interview.
  4. Mere fulfilment of the eligibility criteria will not confer any right on them for engagement and to be called for the interview. Corporation reserves the right to raise the minimum eligibility standards, to fill or not to fill all or any of the above positions and cancel/restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.
  5. Canvassing in any form will disqualify the candidature of the candidate.
  6. Court of jurisdiction for any dispute will be Ranchi, Jharkhand.
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