

HEAVY ENGINEERING CORPORATION LIMITED  
Hqrs Administration & Personnel Division  
(Policy Section)

No. RR/I(12)4/97(Pt) - 953

Dated, the 15<sup>th</sup> October, 2015

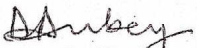
Sub: Prevention of Sexual Harassment of Women at Workplace.

In line with the guidelines of the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 the internal Complaints Committee created is re-constituted with the following members :

- |      |   |                   |
|------|---|-------------------|
| i)   | Smt. N. Srivastava, SDGM, System/Hqrs   | Presiding Officer |
| ii)  | Smt. Sangeeta Sinha, SDGM, Project      | Member            |
| iii) | Dr (Mrs) Kamla Tigga, Sr GDMO (Sel)     | Member            |
| iv)  | Smt. Sangeeta Sinha, SDGM (P&A)/Hqrs    | Member            |
| v)   | Smt. Anjana Nidhi, Dy. Mgr (Mktg)/Hqrs. | Member            |

In addition, Prof. Mary Sheila Bodra from Xavier Institute of Social Service (XISS), Ranchi will also function as Member & Third Party Representative on the above committee.

Consequently, this Office Memo No. RR/I(12)4/97(Pt)- 212 dated 12<sup>th</sup> August, 2014 stands superseded.

  
(Deepak Dubey)  
Sr. DGM I/c P&A

All Members of the Committee

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cc: Director, XISS / Ranchi