

Heavy Engineering Corporation Limited
Hqrs Administration & Personnel Division
Policy Section

No. RR/I(12)4/97(Pt)- 212

Dated, the 12th August, 2014

Sub: Prevention of Sexual Harassment of Women at Workplace

In line with the guidelines of the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 the Internal Complaint Committee created is re-constituted with the following members :

- | | |
|--|-------------------|
| i) Dr. (Mrs.) Manjula Gupta, Supertime Gr I/Med Divn | Presiding Officer |
| ii) Smt N Srivastava, SDGM, System/ Hqrs | Member |
| iii) Smt Sangeeta Sinha, SDGM/ Project | Member |
| iv) Dr. (Mrs.) Kamla Tigga, Sr. GDMO(Sel)/Med Divn | Member |
| v) Smt Sangeeta Sinha, SMGR(P)/Hqrs | Member |

In addition, Prof. Mary Sheila Bodra from Xavier Institute of Social Service (XISS), Ranchi will also function as Member & Third Party Representative on the above committee.

Consequently, this Office Memo No. RR/I(12)4/97(Pt)-8 dated 29th January, 2004 stands superseded.

(Avinash Ch. Deogharia)
General Manager (P&A)

All Members of the Committee

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cc: Director, XISS/ Ranchi